

**Central Florida Behavioral Health Network, Inc.**  
Application for Nomination to the Board of Directors

You have been nominated for or have expressed interest in nomination for election to the CFBHN Board of Directors. CFBHN is a not-for-profit organization of mental health, substance abuse and prevention agencies, throughout the Suncoast Region and Circuit 10, incorporated to ensure and enhance an array of behavioral health and other human service needs for the citizens of the communities we serve. Each Member is committed to providing the highest quality behavioral health services possible and we appreciate that you want to lend your time and experience to this endeavor.

Name: Bennie Allred Occupation/Title: Retired

Business Address:

City: Lakeland County: Polk Zip Code: 33803

Business Phone: Email Address: BenSanwa56@gmail.com

Professional Affiliations – List current associations with community, professional or faith-based organizations that provide mental health and/or substance abuse service delivery.

Name of Organization	Position Held
<u>PRC Properties</u>	<u>Board member Volunteer - HUD</u>

List the number of years, if any, you have been involved with service development activities for mental health and substance abuse services. 36 years

Civic/Volunteer Activities - List active or past associations with civic/volunteer organizations in the community.

Name of Organization	Position Held
<u>Elks Lodge</u>	<u>member</u>
<u>Boy Scouts of America</u>	<u>Adult Committee Chairman</u>

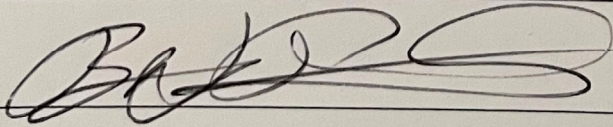
What other specific experience, skills or special interests do you have that would be of value to the CFBHN Board of Directors?

Which of the following CFBHN committees would you be interested in participating on?

0 Finance 0 Quality 0 IS Strategic      0 Diversity, Equity & Inclusion 0 Governance 0  
Legislative

Does your time allow and are you willing to attend Board of Directors' meetings the fourth Friday of each month from 10:30am – 12:00pm, generally 6 – 8 times a year.

Yes                       No

Signed: 

Date: 12/10/2021

# BENNIE W. ALLRED, M.S.

1417 CLARENDON AVENUE, LAKELAND, FL 33803

~~OFFICE 863-519-0575 x6006~~ CELL 863-512-4232 *838-1889*

~~ballrod@peacerivercenter.org~~

*BenSanna56@gmail.com*

## OBJECTIVE

Offering the experience and standards as a seasoned Executive Director and Manager for over 28 years, it is my desire and goal to be the CEO of Peace River Center.

## INTERIM CHIEF EXECUTIVE OFFICER

DECEMBER 2012 – JULY 2013

- Responsible for overall leadership of staff and the administration of operations.
- Coordinating efforts to secure additional funding from Department of Children and Families for operations, to prevent a reduction in funding from Polk County, and identify new sources of revenue.

## CHIEF OPERATING OFFICER

JULY 2009 – ~~PRESENT~~ *July 2019*

- Directly responsible for the operation of Domestic Violence Shelters, Rape Recovery Resources, Transportation, HUD Facilities and Services and the implementation of enterprise wide clinical information system.
- Provide leadership in strategic planning/ implementation on projects including developing the Gateway inpatient project, coordinating contract negotiation and management of both Central Florida Behavioral Health Network (\$10M) and Polk County's (\$900k) Crisis Services contract, as well as Community Collaborations and Services Area Development.
- Provide leadership and coordination in the implementation of the Credible (EHR) software system due to "Go Live" March of 2013. This project will provide enhanced service quality, reduced administrative cost and increased efficiencies.
- Served as Interim Chief Human Resources Officer for six months and resolved three wrongful discharge disputes, upgraded the HR policies, managed the daily HR activities, and lead the process for interviewing/hiring the current Chief Human Resources Officer.
- Served as Interim Victim Services Director for seven months managing the daily operations of the Shelters and Rape Recovery Services, conducted a statewide search which resulted in the hiring a highly qualified Director of Victim Services.
- As Senior Aggression Control Technique (ACT) Instructor, reorganized the ACT Training program for the PRC workforce, which resulted in a training program that enhanced techniques utilized, improved trainee satisfaction and has led to fewer take downs, restraints and injuries.
- Presented to the City of Lakeland's Land Use Board, the Gateway Inpatient Project which resulted in their approval of a twenty bed inpatient receiving facility which when completed will improve PRC's competitive capabilities.
- Presented to the County Commissioners PRC's use of County Crisis Funds resulting in a 3% increase in Polk County funding to PRC.
- Serving as Chair of both the Circuit 10 Regional Council Committee and Citizens Advisory Committee of Polk County Housing and Neighborhood Development.
- Regularly attends and participates on the Florida Council for Community Behavioral Health (FCCBH), Florida Alcohol & Drug Abuse Association (FADAA), Florida's Chapter of the United States Psychosocial Rehabilitation Association (USPRA), and Advisory Board of North East Florida State Hospital (Secretary).

## INTERIM CHIEF EXECUTIVE OFFICER

MAY 2008 – SEPTEMBER 2008

- Implemented a plan targeting our workforce and the community to communicate to them that PRC would remain a viable organization providing quality services.
- Ensured that contracts with the State's Department of Children & Families Services, Polk, Highlands and Hardee Counties, and third party insurance companies were executed timely to ensure the funding for operations.
- Worked with PRC's lending institutions to instill confidence.

## CLINICAL DIRECTOR/SENIOR CLINICAL DIRECTOR

JANUARY 2002 – JULY 2009

- Directly responsible for the operation of Crisis Stabilization Unit, Short-term Residential Facility, Crisis Response Team, Forensic Services, Gateway Psychosocial Rehabilitation Services, Residential Services, Florida Assertive Community Treatment Team, and Domestic Violence/Victim Services.
- Lead the Criminal Justice Substance Abuse & Mental Health (CJSAMH) Grant and Polk County Match application process which resulted in winning a \$1.5M three year contract with the state and county providing Intensive Forensic and CRT Sheriff Outreach services.
- Participated in the development of the 10<sup>th</sup> Judicial Circuit Behavioral Health Court, including the development of its practice/policies which resulted in an annual \$100K increase in state funds to PRC for Forensic Case Management.



Signed: Joe Bohn, PHD, MBA

Date: January 18, 2021

Joe Bohn, PhD, MBA  
3024 West Lawn Avenue, Tampa, FL 33611  
Cell: 502-645-5776 • Email: [jb@km4i.com](mailto:jb@km4i.com) • [jbohn2@usf.edu](mailto:jbohn2@usf.edu)

## PROFILE

Community-focused faculty member teaching at the doctoral, masters and undergraduate levels and with academic administration (deputy director), community engagement (director) and university program director roles. Focused on community social innovation in collaboration with community partners (non-profit, academic, for-profit, faith-based, veteran-based, and government). Efforts have focused on behavioral health (including substance use/addiction and suicide prevention), urban design, veterans health collaboration, homelessness, equity and social justice, and food insecurity.

## COMPETENCIES

### Research

- Interviews – focus groups
- Qualitative research
- World café model facilitation
- Photovoice methodology

### Teaching

- Teaching (online – in person)
- Student mentoring/supervision
- Syllabus / program design
- Academic program administration

### Engagement / Administration

- Community relations
- Board governance
- Contract development
- Consensus building / leadership

## EDUCATION

University of Louisville, School of Public Health and Information Sciences, PhD in Public Health Sciences (Health Management and Systems Sciences) May 2016

*Dissertation:* Leveling the Playing Field in Neighborhood Revitalizations: The Influence of Social Determinants of Health and Institutional Logics. A Qualitative Study

University of Louisville, College of Business, Master of Business Administration Dec. 2006

University of Louisville, College of Business, BS in Business Administration (Accounting) May 1992

## TEACHING EXPERIENCE

### *Courses Taught at University of South Florida*

- HSC4631 Critical Issues in Public Health- undergraduate course (Fall 2019 and 2020)
  - Online course covering public health implications for immigration, gun control and minimum wage laws.
- PHC 4942 Public Health Innovation Studio – undergraduate course (Summer 2018, 2019, 2020, 2021)
  - Co-taught with disaster management instructor in-person (2018-19) and online (2020) course a “flipped classroom model” focused on emergency management topics (hurricane preparedness and food insecurity) with field activity.
- PHC 6145 Translating Public Health Practice – MPH course (Spring 2018, 2019 2020, 2021)
  - In-person (2018-19) and hybrid (2020-21) course taught through a “flipped classroom model.”
  - Taught students PRECEDE-PROCEED model and the Mobilization for Action Through Planning and Partnerships (MAPP) model as an intervention planning framework to understand community needs, identify solutions and stakeholders, advocacy and leadership considerations, and create objectives and measurement framework for evaluation planning.
- PHC 6907 Independent Study – MPH students and DrPH student (Summer 2019, Spring 2021, Summer 2021)
  - MPH student focused on program design and implementation of hurricane preparedness project.
  - DrPH student focused on writing three reflection paper manuscripts on COVID-19 impacts on public health program implementation (e.g., youth education on vaping) in Maine.
  - MPH student preparing 2-year program reflection paper as capstone to complete MPH program.

- PHC 7103 Transforming Public Health Practice – DrPH / PhD course (Fall 2016, 2017; Summer 2018, 2019, 2020, 2021)
  - Online course teaching social / management science theories for application in practice.
- PHC 7908 Specialized Study in Public Health- DrPH students (Spring 2018, Fall 2019, Fall 2020, Spring 2020, 2021)
  - Planning course for guiding DrPH students on writing dissertation chapters and preparation for qualifying exam.

*Guest Lectures Taught at University of South Florida*

US Health System Overview for College of Pharmacy (July 2017)

Dance for Health: Foundations for Supporting Wellness in Self and Community. Department of Religious Studies (November 2019)

Public Health Community Engagement and GIS Applications. College of Public Health GIS Studies (February 2020, 2021)

*Courses Taught at University of Louisville*

PHMS 623 Introduction to Public Health (Fall 2014 and 2015)

**AWARDS & RECOGNITION**

Alice Eaves Barnes Award for Overcoming Adversity in Masters Program	UofL, College of Business	December 2006
Deans Citation for Academic Performance	UofL, School of Public Health and Information Sciences	May 2016
Excellence in Teaching Award <sup>1</sup>	University of South Florida, College of Public Health	April 2021

**REMOTE WORK TECHNICAL CAPABILITIES**

*Academic Tools-* Canvas Learning Management System, Microsoft Office 365, Blackboard Learning Management System  
*Group Meeting Tools-* Microsoft Teams, Zoom, WebEx, Skype, Poll Everywhere  
*Document Collaboration Tools-* Google Documents, Box, Docusign

**CAREER EXPERIENCE**

*Academic Experience*

**Assistant Professor of Public Health**

**USF College of Public Health**

**Tampa, FL**

**12/18-present**

Assigned as *Program Director for Alternative Treatment Options for Veterans (ATOV) Assessment Program* (7/20 – 7/21)

- Managed veteran’s alternative therapy service assessment and reporting for Florida Department of Veterans Affairs and state senator for panel of Florida veterans.
- Managed provider relations in: accelerated resolution therapy (ART); service animal therapy; equine assisted

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<sup>1</sup> USF College of Public Health newsletter article, <https://hscweb3.hsc.usf.edu/health/publichealth/news/dr-joe-bohn-honored-with-2021-coph-excellence-in-teaching-award/> released April 12, 2021; 2021 College of Public Health Award Ceremony (Excellence in Teaching Award presentation 25:00-29:00mm Annual College Awards ceremony, April 7, 2021. <https://usfondemand.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=6e58acbe-5d45-48f5-889d-ad0201609877>

therapy retreats; and hyperbaric oxygen therapy (HBOT).

- Approved dispersal of funds through research administration to participating veteran service providers.
- Conducted qualitative assessment of veterans testimonials on self-reflection of therapy effectiveness.

Assigned as *Deputy Director, DrPH Program* (9/19 – present)

- Conducted pre-screening of DrPH program applications (131) in admissions process (2020).
- Conducted appeals discussions with DrPH program applicants who were denied admission (2021).
- Redesigned doctoral application review criteria, rubric and faculty instructions with program director.
- Serve as lead contact for new DrPH candidate inquiries on admissions.
- Collaborated with program director on developing guidelines for DrPH dissertations, qualifying exam and final defense (2018-21).
- Facilitated DrPH student's faculty major professor pairings based on student research interest and faculty expertise and bandwidth.
- Facilitating cross-cohort connections with doctoral students based on practice and research interests.

Continued as *Director, Community Engagement* (12/18 – present)

- Served as community chair for regional workgroup (2017-19) focused on behavioral health initiative in Hillsborough and Pinellas counties.
  - Facilitated monthly community partner meetings in two counties.
  - Started informal Faith & Community Leaders Coalition planning for four county level educational forums on behavioral health and substance use addiction issues in 2018 and 2019.
- Planned and launched a 4-county regional faith & wellness weekly teleconference with faith leaders and community partners in March 2020 in response to COVID-19 lockdowns.
  - Engaged Christian and Muslim faith leaders with community partners weekly connecting community members with resources and support.
  - Weekly messages from faith and community leaders addressed social justice, racial equity, and medical trust to support minority community needs and concerns regionally.
- Supervised MPH student and Tampa Bay Street Medicine (TBSM) team medical students to prepare webinar on local urban homeless population issues (fall 2020-March 2021).
- Participated in medical street team runs through downtown Tampa checking on preventative care needs for the downtown homeless (2017-2019).
- Conducted weekly virtual line dance class for students/community members to support mental health resilience during COVID-19 crisis (March-December 2020). Newsletter release: <https://hscweb3.hsc.usf.edu/health/publichealth/news/get-your-groove-back-virtually-with-the-cops-dance-factory/>
- Completed manuscript peer reviews for *American Journal of Public Health, Journal of Appalachian Health, and Progress in Community Health Partnerships: Research, Education and Action* (2020-2021).
- Completed PI duties on Hillsborough County Social Services' community needs assessment supervising two graduate assistants.
  - Delivered report (July 2019) that identified gaps between community perceived needs and the services being delivered by county social service providers and partners.
- Completed Co-PI duties on Hillsborough County Perils of Flood Act study in partnership with USF Florida Center for Community Design & Research (FCCDR). Final report delivered June 2020.

- Represented the college on the monthly roundtable meetings for USF Office of Corporate Partnerships.
- Supported USF Office of Community Engagement in the Carnegie accreditation (2019-2020) for community engagement.
  - Provided examples of faculty and student engagement in community-based learning.

Appointed as *Affiliate Faculty Member with Department of Sociology* (12/19 – present)

- Collaborated with Sociology Department chair on post-forum evaluation for 2019 USF Food Sovereignty Summit.
- Explored study ideas with chair on faith community influence on health and social equity.

### **Visiting Assistant Professor of Public Health**

**USF College of Public Health** **Tampa, FL** **5/16-12/18**

- Served as Principal Investigator (PI) on Hillsborough County Social Services community needs assessment (4/18 – 7/19).
  - Led community listening sessions in eight communities across Hillsborough County unpacking resident insights on causes of poverty and needs in communities.
  - Supervised two graduate assistants on data collection and analysis of community needs versus social services offered.
- Co-led launch of partnership with USF Florida Center for Community Design & Research (FCCDR) in American Institute of Architects ‘Design+Health’ national research consortium. See press release: <https://hscweb3.hsc.usf.edu/blog/2018/03/12/usf-college-public-health-engage-design-health-research-consortium/>
- Co-principal (co-PI) investigator for Hillsborough County Perils of Flood Act study with research director for the USF FCCDR. Effort included:
  - Team capture of \$286,000 county funded research contract.
  - Supervised three graduate assistants on environmental and vulnerable populations research.
  - Project management lead for USF team.
  - Project involved 3-phases: examining community vulnerabilities (e.g., vulnerable populations, environmental, and built environment), assessing risk mitigation strategies with government, and policy recommendations.

Assigned as *Director, Community Engagement*

- Served as assistant to chairman of the college board on strategic community initiatives as needed-community relations, outreach, and initiated partnership with Department of Religious Studies.
- Cultivated industry relationships for the College of Public Health. Select relations include:
  - Vincent House, James Haley VA, Tampa Central City YMCA, Humana, Pasco-Hernando State College, Central Florida Behavioral Health Network, Pinellas County Health Department, etc.
- Joined collaboration with Humana Bold Goal workgroup focused on behavioral health (2016-18).
- Represented USF Health on the Healthy Hillsborough Behavioral Health Workgroup (2016-2018).
  - Served as grant proposal evaluator and created model for multi-bid evaluation.

### **University of Louisville, School of Public Health and Information Sciences**

**Graduate Research Assistant** **August 2013-June 2016**

- Assisted Interim Associate Provost for Global Affairs with university-level strategic international program planning.
- Researched diversity implications for student population and workforce candidate recruiting for college’s dean.
- Prepared key note speech for Interim Associate Provost for *National Public Health Conference. Stock-Taking: Pakistan, MDGs and SDGs - Addressing System Integration Challenges in Public Health*. Global Muslim community public health conference in Lahore, Pakistan, August 12, 2015.



- Taught two courses on Introduction to Public Health.

*Other Career Experience*

**Owner/Principal KMI Communications LLC Louisville, KY 2010 – 2016**

- Technical writing and publishing support service.

**Analyst BayCare Health System Clearwater, FL 2007 – 2010**

*10-hospital Clinically Integrated Network (CIN) based in Clearwater, FL.*

- Program management support and research analyst for Clinical Transformation Vice President (nursing executive) on industry best practices and lessons learned for electronic health record (EHR) implementation.
- Managed quarterly EHR implementation reviews with Baycare C-level executives (CEO, CMO, CFO, CIO, CMO, and VP of Clinical Transformation) and Cerner Corporation executives for 18 months.

**Business Development Associate Custom Manufacturing & Engineering, Inc.**

**St. Petersburg, FL**

**2001 – 2006**

*Woman-owned small business in Department of Defense technology research and development.*

- Cultivated and managed strategic relationships with defense sector partners and customers.

**Government Property Manager Raytheon. Louisville, KY 1996 – 2001**

**Program Analyst US Navy (Civil Service GS05 - GS11) Louisville, KY 1990 – 1996**

- Coordinated congressional affairs and scenario planning for US Navy captain and executive director.

**Mentoring and Doctoral Committees**

*Mentoring*

Jimmy Bayes (Public Health) undergraduate. USF football team member (May 2018; **graduated**)

Scott King (Public Health) undergraduate. Marine Corp veteran (August 2018; **graduated**)

Parnia Roghani (Public Health) MPH (May 2020; **graduated**)

Felix Sanjay (USF Honors College) undergraduate. (May 2021; **graduated**)

Amy Polen (Public Health) MPH candidate. (August 2021; graduated)

Eman Emara (Public Health) MPH candidate. (August 2021; graduated)

*Doctoral Committees*

Kristin Chapman (Public Health) DrPH (January 2017-May 2018; **graduated**) Co-chair

John Distefano (Public Health) DrPH (November 2017-December 2018; **graduated**) Co-chair

Debra Formelio (Public Health) DrPH (November 2017-May 2019; **graduated**) Co-chair

Ali Darugar (Public Health) DrPH (January 2019 – December 2020; **graduated**) Co-chair

Garrett Potts (Religious Studies) PhD (April – June 2018; **graduated**) Dissertation outside chair

Amanda Sharp (Behavioral Health) PhD (Sept. 2019 – Nov. 2020; **graduated**) Dissertation outside chair

Angela Koch (Public Health) DrPH (April 2019 – May 2021; **graduated**) Co-chair

Dauda Fadeyi, Jr. (Public Health) DrPH (April 2019 – May 2021; **graduated**) Co-chair

Ermion Pierre (2017 cohort DrPH) June 2019 – August 2021; graduated). Co-chair

Norma Lisenko (2016 cohort DrPH) February 2020 – **Est. December 2021**. Co-chair

Jessica Berumen (2016 cohort DrPH) June 2020 – **Est. May 2022**). Co-chair

Stephanie Anspaugh-Naples (2016 cohort DrPH) April 2019 – present. Co-chair

Venita Ramirez (2018 cohort DrPH) November 2020 – present. Co-chair

Elizabeth Dunn (2018 cohort DrPH) August 2020 – present. Co-chair

Heather Lawson (2019 cohort DrPH) January 2020 – present. Co-chair

Scarlett Salem (2019 cohort DrPH) January 2020 – present. Co-chair

Leslie Bridges (2019 cohort DrPH) June 2020 – present. Co-chair  
Sarah Scharf (2020 cohort DrPH). June 2020 – present. Co-chair  
Meaghan Crowley (2020 cohort DrPH) October 2020 – present. Co-chair  
Geoff Empey (2020 cohort DrPH) October 2020 – present. Co-chair  
Ryan Simms (2020 cohort DrPH) November 2020 – present. Co-chair  
Lorna Jenkins-Sanchez (2020 cohort DrPH) December 2020 – present. Co-chair  
Robert Cosgrove (2020 cohort DrPH) December 2020 – present. Co-chair

## COMMUNITY SERVICE & ENGAGEMENT

USF Public Health Student Association (PHSA)- (faculty advisor)	2021
Tampa Bay Street Medicine, Advisory Board (faculty advisor)	2016-present
National Association of Mental Illness (NAMI) Pinellas- (board of directors member)	2019-2021
USF Food Sovereignty Workgroup- (steering committee member)	2018-2019
Central City Tampa YMCA, Board of Directors (board advisor)	2018-2019
Florida School of Judo Tampa YMCA- (brown belt, assistant youth instructor)	2005-2010
Tampa Junior Chamber of Commerce- (VP community relations, president, chair)	2002-2005
University of Louisville, MBA Association- (VP, president, inaugural board chair)	2000 and 2006

## SCHOLARLY ACTIVITIES

### *EXTERNAL FUNDING CAPTURED*

**Funder:** Hillsborough County Social Services Department

**Project:** Community Needs Assessment for Hillsborough County

**Role:** Principal Investigator (PI): Led government relations, conducted eight community conversation sessions in socioeconomically disadvantaged neighborhoods, led qualitative data and thematic analysis with graduate students, conducted presentations with community advisory board, and led development of final report.

**Time Period:** March 2018-July 2019

**Amount:** \$50,000 (awarded)

**Student Engagement:** Funded two graduate public health research assistants that supported field data collection, analysis and co-authored final report with the PI.

**Funder:** Hillsborough County Public Works Department

**Project:** Community Vulnerability Study on Coastal Flooding from Sea Level Rise and Hurricanes

**Role:** Co-PI and partner with research director (PI) in Florida Center for Community Design & Research

**Time Period:** May 2018-May 2020

**Amount:** \$286,000 (awarded)

**Student Engagement:** Funded three public health graduate research assistants to work on interdisciplinary team with graduate architecture research assistants on literature reviews, vulnerability analysis, risk mitigation strategy development, and understanding policy implications.

**Funder:** Hillsborough County Social Services Department

**Project:** Project Spotlight: Neighborhood Awareness of Hurricane Preparedness

**Role:** Principal Investigator

**Time Period:** June 2019-August 2019

**Amount:** \$10,000 (awarded)

**Student Engagement:** Funded stipends for two undergraduate assistants for field data collection, coordination of World Café Method Event with 100+ participants on hurricane preparedness, and data analysis for final report.

**Funder:** Florida Department of Veterans Affairs (FDVA)

**Project:** Assessment of Alternative Treatment Options for Veterans with PTSD and TBI

**Role:** USF Program Director. Manage relationships with service providers; FDVA, and sponsoring state senator; coordinate data collection with graduate assistant and faculty support; manage quarterly status report writing.

**Time Period:** September 2020 – June 2021

**Amount:** \$200,000 (State of Florida appropriated funds award)

#### PUBLICATIONS

##### *Refereed Journals: Manuscripts Accepted*

Koch AK, **Bohn J**, Seaburg J, Corvin JA. (2021). Maturing into High-functioning Health Care Coalitions: A qualitative nationwide study of emergency preparedness and response leadership. *Journal of Public Health Management and Practice*. Accepted November 2021.

**Bohn J** and Liller K. (2020). When Duty Calls. A Florida Faith & Health Collaborative Response to COVID 19 and Social Justice: A Commentary. *Florida Public Health Review*. <https://digitalcommons.unf.edu/fphr/vol17/iss1/13>

**Bohn HJ** and Hogue S. (2020). Changing the Game: College Dance Training for Wellbeing and Resilience amidst the COVID-19 Crisis. *Health Promotion and Practice*. 22(2), 163-166. <https://doi.org/10.1177/1524839920963703>

**Bohn J** and Roelfs D. (2020). How Hybrid Institutional Logics Matter: The Importance of Trust and Embeddedness in Neighborhood Revitalization Collaborations. *Journal of Applied Social Sciences*. 14(2), 145-161. <https://doi.org/10.1177/1936724420947012>

Agrusti T, **Bohn J**, Dunn E, Bell C, & Ziegler A. (2020). The story so far: a mixed-methods evaluation of county-level behavioral health needs, policies, and programs. *Social Work in Mental Health*. 18(3), 257-273. [doi.org/10.1080/15332985.2020.1720889](https://doi.org/10.1080/15332985.2020.1720889)

Heewon L. Gray, Jessica H. Berumen, Sharonda M. Lovett, David Himmelgreen, Dipayan Biswa, **Joe Bohn**, Caitlyn Peacock, and Acadia W. Buro. (2020). A mixed-methods study to understand food environments and grocery shopping patterns of community residents in underserved neighborhoods in Tampa, Florida. *Ecology of Food and Nutrition*. <https://doi.org/10.1080/03670244.2020.1862098>

Davis CK, Stoots M, **Bohn J**. (2012). Paving the Way for Accountable Care- Excellence in EMR Implementations. *Journal of Healthcare Information Management*. Winter 2012, Vol 26, No. 1.

##### *Refereed Journals: Manuscripts- Revise and Resubmit*

##### *Refereed Journals: Manuscripts Submitted*

Trejos Saucedo R, Liller K, & **Bohn J**. Homelessness in urban communities in the US: A Review with a Focus on the Socio-Ecological Models. *Florida Public Health Review Journal*.. Submitted October 2021.

Koch AK, **Bohn J**, Seaburg J, Corvin JA. A Logics to Action Framework for Health Care Coalitions: Practice Application Through a COVID-19 Response. *Journal of Public Health Management and Practice*. Submitted June 2021.

Fadeyi D, Armstrong A, **Bohn J**, Vilme H, Masys A. Exploring the Factors Associated with Psychological Distress Among College Athletes: A Scoping Review. *Journal for the Study of Sports and Athletes in Education*. Submitted May 2021.

Lisenko N, Gray H, **Bohn J**. Reducing the Risk: A Scoping Review of Risk Factors Contributing to Pregnancy-Related Deaths and Birth Outcomes Affecting African American Women Dealing with SUD. *Maternal and Child Health Journal*. Submitted May 2021.

Hogue S, Anthony T, Mikkelson N, **Bohn J**. Taking the Next Steps: Qualitative Results from a 6-week Virtual Line Dance Training Program During the COVID-19 Pandemic. *Health Practice Promotion*, Submitted April 2021.

*Refereed Journals: Manuscripts in Development*

*Community-oriented Publications*

Cook B, Sabia T, **Bohn J**, Polen A, Dunn E, Bourgeois M, Winter M, Ribandeneira E, Leamer O, Shah R, Cook W, Cheng A, Bell C, Gardner W. (June 2020). *Hillsborough County Community Vulnerability Study: An **Executive Summary** and Assessment of Impacts Associated with the 'Perils of Flood Act' for Hillsborough County, Florida (Vulnerability Report and Map Analysis)*. Prepared for Hillsborough County Public Works Department and Hillsborough County Planning Commission. Available online as of June 2, 2020 at <http://www.planhillsborough.org/hillsborough-county-community-vulnerability-study/>

Cook B, Sabia T, **Bohn J**, Polen A, Dunn E, Bourgeois M, Winter M, Ribandeneira E, Leamer O, Shah R, Cook W, Cheng A, Bell C, Gardner W. (June 2020). *Hillsborough County Community Vulnerability Study: **The Community Vulnerability Handbook**. A Comprehensive Overview of Policies, Assessments and Impacts Associated with the 'Perils of Flood Act' for Hillsborough County (Volume 1 of the Community Vulnerability Study)*. Prepared for Hillsborough County Public Works Department and Hillsborough County Planning Commission. Available online as of June 2, 2020 at <http://www.planhillsborough.org/hillsborough-county-community-vulnerability-study/>

**Bohn J**, Dunn E, Agrusti T, and Bell C. (May 2019). *Hillsborough County Community Needs Assessment*. Prepared for Hillsborough County Social Services Department. Available online as of May 2019 at <https://www.hillsboroughcounty.org/en/government/departments/social-services>

*Popular Press*

Morgan J & **Bohn J**. (2019). A Crisis at Home: Opioid Addiction and Our Churches Role in Prevention and Recovery. *Church Health Reader*. Memphis, TN.

**Bohn J**. (May 2013). Access to Care at the Root of the American Mental Health Problem. *Forsooth Newspaper*. Vol. 24, No. 4. Louisville, KY.

*Books*

Esterhay RJ, Nesbitt LS, Taylor JH, **Bohn J**, Eds. (2017). *Population Health: Management, Policy and Innovation, Second Ed*. Virginia Beach, VA: Convergence Publishing.

Yale K, Raskauskas TA, **Bohn J**, Korschak C, Eds. (2015). *Clinical Integration. Population Health and Accountable Care, Third Ed*. Virginia Beach, VA: Convergence Publishing.

Esterhay RJ, Nesbitt LS, Taylor JH, **Bohn J**, Eds. (2014). *Population Health: Management, Policy and Technology, First Ed*. Virginia Beach, VA: Convergence Publishing.

Flareau B & **Bohn J**. (2013). *The Six P's of Physician Leadership. A Primer for Emerging and Developing Leaders*. Clearwater, FL: Kumu Press.

Terrell GE & **Bohn J**. (2012). *MD 2.0: Physician Leadership for the Information Age*. Tampa, FL: American College of Physician Executives.

Spooner B, Reese B, Korschak C, **Bohn J**, Eds. (2012). *Accountable Care: Bridging the Health Information Technology Gap*. Virginia Beach, VA: Convergence Publishing.

Flareau B, **Bohn J**, Korschak C. (2011) *Accountable Care Organizations: A Roadmap for Success. Guidance on First Steps. First Ed*. Virginia Beach, VA: Convergence Publishing.

Flareau, B, Yale K, **Bohn J**, Korschak C. (2011) *Clinical Integration: A Roadmap to Accountable Care. Second Ed*. Virginia Beach, VA: Convergence Publishing.

**Bohn J.** (2011) *Your Next Steps in Healthcare Transformation*. Louisville, KY: Touchcast Publishing.

*Select Book Chapters*

**Bohn J.** (2017). Chapter 7: Improving the Health of Communities. A Systems Perspective for the Next Generation. In: Esterhay RJ, Nesbitt LS, Taylor JH, **Bohn J**, Eds. *Population Health: Management, Policy and Innovation, Second Ed.* Virginia Beach, VA: Convurgent Publishing. pp. 177-191.

Ramji R, Taylor JH, **Bohn J.** (2017). Chapter 2. Global Health: Population Challenges and Opportunities. In: Esterhay RJ, Nesbitt LS, Taylor JH, **Bohn J**, Eds. *Population Health: Management, Policy and Innovation, Second Ed.* Virginia Beach, VA: Convurgent Publishing. pp. 30-55.

*INVITED PRESENTATIONS*

**Bohn J.** (June 22, 2021). Baycare Health System, Faith Community Nursing's Continuing Education Series. Invited Guest Lecture titled, "*The Social Determinants of Health: Connections to Improve Community Health.*"

**Bohn J.** (June 2, 2021). Western Michigan University's School of Medicine's National Student Athlete Conference. Invited Guest Lecture titled, "*Next Steps in the Academic Journey: Pathways in Public Health.*"

**Bohn J.** (February 2021). Pasco-Hernando State College Summit. *Advancement and Equity for Minority American Males* (New Port Richey, FL). Panel moderator on Politics, Policing and Civic Responsibility.

**Bohn J & Ailes E.** (September 2020). Pasco-Hernando State College LIFE Summit (New Port Richey, FL). *Trust and Faith: Community Social Capital to Strengthen Social Justice Efforts.*

**Bohn J.** (May 2020). Pasco-Hernando State College LIFE Program Meeting (Dade City, FL). *Faith-based Social Capital: Strengthening our Community with Purpose.*

**Bohn J & Ailes E.** (May 2019). Pasco-Hernando State College LIFE Summit (Brooksville, FL). *Foundations for Faith-based Social Capital.*

**Bohn J, Dunn E, Agrusti T, Bell C.** (April 2019). Hillsborough County Social Services Community Action Board. *Final Results Presentations on Hillsborough County Community Needs Assessment.*

**Bohn J.** (February 2019). Tampa Health Advisory Board Annual Clinical Town Hall Meeting (Tampa, FL). *Behavioral Health Committee Update presentation on Faith Leaders Opioid Forums for Pinellas, Pasco and Hillsborough Counties.*

**Bohn J & Ailes E.** (October 2018). Tampa Health Advisory Board Annual Clinical Town Hall Meeting (Tampa, FL). *Behavioral Health Committee Update presentation on Faith Leaders Opioid Forums for Pinellas, Pasco and Hillsborough Counties.*

**Bohn J.** (May 2017). Tampa Bay Healthcare Collaborative. *Health Reform Policy Panel Session.* Panel moderator.

**Bohn J.** (July 2010). University of South Florida (USF) Medical School Presentation. *Healthcare Reform: Select Areas of Interest for Future Physicians.* Presentation for 2<sup>nd</sup> year medical student cohort under Professor and Associate Dean, William Marshall, MD, MBA.

Stoos M & **Bohn J.** (October 2009). Poster presentation. *The Road Ahead: Risks with Health Information Technology (HIT) Implementations and Risk Mitigation Planning for an EHR Implementation.* Cerner Global Health Conference. Kansas City, MO.

Stoos M & **Bohn J.** (July 2009). Poster presentation. *The Road Ahead: Risks with Health Information Technology (HIT) Implementations and Risk Mitigation Planning for an EHR Implementation.* University of Maryland School of Nursing Informatics Conference. Baltimore, MD.



## Teaching Philosophy

### Summary

As a reflection of my values and beliefs about teaching and learning I offer my three guiding principles followed by methods and values. Three guiding principles are: equitable learning for all students, emphasize teaming and trust, and commitment to excellence in education material delivery and comprehension. One of my goals is to go beyond teaching content and to build practical and philosophical knowledge with the students based on their level of education, so they are better equipped to address issues in their careers and life. I strive to build critical thinking skills and problem-solving skills to change how students see, reflect, and process some of the controversial health topics in society today. My rationale for my philosophy is that I strive to be a positive influence and inspire them to be change agents as their careers move forward. Nelson Mandela once said, “*Education is the most powerful weapon you can use to change the world*” and as an educator, my mission is to equip them with a new level of knowledge and awareness for better decision making in health, justice and economic actions in their lives.

### Methods

My teaching methods reflect my view that students are motivated to learn, and gain knowledge to apply in their career, research and life interests. Teaching at undergraduate, masters and doctorate levels requires attention to the students’ needs and introducing topics as building blocks for strengthening competencies and opening conceptual and theoretical windows for knowledge generation. Team building is emphasized at all levels to teach lessons about the importance of trust in research or practice efforts. I structure classes with other faculty and guest speakers to deepen students’ perspectives with real-world experience of others beyond my own knowledge base.

I encourage students to participate and engage in every class, virtually and or in-person. To ask and help answer questions with classmates and encourage interdisciplinary teaming and learning. Experiential learning has been a priority at the undergraduate level to give experiences to help students connect the classroom to field of practice.

### Course Delivery

Undergraduate course delivery has been online and in-person till Spring 2020 and all courses shifted to virtual with Microsoft Teams and serving as on-campus teacher in masters of public health course in Spring 2021. Community Engagement experience created a portfolio of community activities to integrate in classroom presentations and class discussion on the importance of community service with case examples from field work. Recognizing the #1 health priority of our students in 2018-20 was mental health, community efforts in behavioral health provided reference examples that connected the students to this priority issue in practice.

### Values

Equity, diversity and inclusion (EDI) has served as a priority lens to ensure equity in all academic activities both internally and service related. I have maintained a priority on inclusivity and diversity across research, community efforts, and teaching. As an educator, my focus is on leveling the playing field for our students of color and other minorities. Striving for a just society culture that embraces diversity in all forms—a value that enhances learning for all.

Maintaining a commitment to collaboration and attention to group dynamics with student team activities and ensuring that all types of bias (e.g., unconscious, affinity, confirmation, etc.) are mitigated have also been important values in teaching, community and institutional activities.

Select student feedback included:

### *HSC4631 Critical Issues in Public Health- undergraduate course (Fall 2019 and 2020)*

“Wonderful professor and very helpful throughout the entire course;” *Undergraduate students, Fall 2020*

“Such an amazing professor!;” *Undergraduate students, Fall 2020*

“He is so nice and always leaves great feedback!;” *Undergraduate students, Fall 2020*

“Explained all assignments very well;” *Undergraduate students, Fall 2020*

“A really nice professor and always emailed me back right away when I needed help;” *Undergraduate students, Fall 2020*

“Absolutely love him.” *Undergraduate students, Fall 2020*

**PHC 4942 Public Health Innovation Studio – undergraduate course (Summer 2018, 2019, 2020)**

“Dr. Bohn's knowledge is evident in the activities completed in the class. When in the field with the class his concern for student wellbeing is evident as he is always prepared with food and water.” *Undergraduate student, Summer 2019*

“A very informative, compassionate professor who cares a lot about his work and the work of his students. In the field, safety is his number one priority and I really respect that about him. Also, has amazing "people skills"... I have learned a lot.” *Undergraduate student, Summer 2019*

**PHC 6145 Translating Public Health Practice – MPH course (Spring 2018, 2019 2020, 2021)**

“Lives up to the title of a community engagement director. Really does care and it shows.” *MPH student, Spring 2020*

“Dr. Bohn is an amazing instructor! He is an example of what a professor truly should be. He is engaging, kind, helpful, and willing to go out of his way to help students succeed.” *MPH student, Spring 2020*

“Dr.Bohn is by far one of the most caring professors I've come across. He truly wants the students in his class to not only learn but to enjoy it while doing so.” *MPH student, Spring 2020*

“Professor Bohn was a great professor throughout the entire semester. Salsa lesson on the last day was awesome.” *MPH student, Spring 2019*

“Dr. Bohn was wonderful, and created a healthy learning environment required for learning. As a professor, he is dedicated and motivates his students in every way possible. It was a pleasure to be instructed by him. Both objectives and competencies could not have been achieved without his guidance.” *MPH student, Spring 2019*

**PHC 7103 Transforming Public Health Practice – DrPH / PhD course (Fall 2016, Fall 2017, Summer 2018, 2019, 2020)**

“To foster deeper understanding of course subject matter, Dr. Bohn created supplementary PPT presentations for all students and added "fire side" chats as a voluntary option for any student who wanted an enhanced opportunity to take a deeper dive.” *Doctoral student, Summer 2020*

“Dr. Bohn is extraordinary. It's evident that he truly cares about his students - personally and academically. Dr. Bohn is a USF treasure.” *Doctoral student, Summer 2020*

“I LOVED Dr. Bohn's fireside chats. The readings were great, they were well selected and good for the course content. But Dr. Bohn's examples and expertise were easily the most beneficial part of this class.” *Doctoral student, Summer 2020*

“This has probably been the best class I've taken by far during my first year here at the University of South Florida. Dr. Bohn is an amazing professor and he challenges us or at least me to think outside of the box. I really enjoyed learning about all of the different conceptual framework's and theories and didn't know how much I could do until this class.” *Doctoral student, Summer 2020*

“Dr. Bohn goes farther at providing quality feedback than almost any other professor I have ever had. His level of investment in his students is second to none. Also, his depth of knowledge in the field makes him an excellent resource for students looking to apply the information to myriad contexts.” *Doctoral student, Summer 2020*



**Central Florida Behavioral Health Network, Inc.**  
Application for Nomination to the Board of Directors

You have been nominated for or have expressed interest in nomination for election to the CFBHN Board of Directors. CFBHN is a not-for-profit organization of mental health, substance abuse and prevention agencies, throughout the Suncoast Region and Circuit 10, incorporated to ensure and enhance an array of behavioral health and other human service needs for the citizens of the communities we serve. Each Member is committed to providing the highest quality behavioral health services possible and we appreciate that you want to lend your time and experience to this endeavor.

Name: Toni Roach	Occupation/Title: Pasco Sheriff's Office Captain, Behavioral Health Intervention Team	
Business Address: 8700 Citizens Drive		
City: New Port Richey	County: Pasco	Zip Code: 34654
Business Phone: 727-277-7087	Email Address: troach@pascosheriff.org	
Professional Affiliations – List current associations with community, professional or faith-based organizations that provide mental health and/or substance abuse service delivery.		
<i>Name of Organization</i>	<i>Position Held</i>	
Alliance for Health Communities	Board Member	
Vincent House	Board Member	
Homeless Coalition of Pasco County	Board Member	
List the number of years, if any, you have been involved with service development activities for mental health and substance abuse services. ___5years___		
Civic/Volunteer Activities - List active or past associations with civic/volunteer organizations in the community.		
<i>Name of Organization</i>	<i>Position Held</i>	
What other specific experience, skills or special interests do you have that would be of value to the CFBHN Board of Directors?		
Over 20 years of law enforcement experience Mental Health First Aid (MHFA) Instructor Crisis Intervention Team (CIT) Coordinator		
Which of the following CFBHN committees would you be interested in participating on?		
<input type="checkbox"/> Finance <input type="checkbox"/> Quality <input type="checkbox"/> IS Strategic <input type="checkbox"/> Diversity, Equity & Inclusion <input type="checkbox"/> Governance <input checked="" type="checkbox"/> Legislative		
Does your time allow and are you willing to attend Board of Directors' meetings the fourth Friday of each month from 10:30am – 12:00pm, generally 6 – 8 times a year.		
<input checked="" type="checkbox"/> Yes <span style="margin-left: 200px;"><input type="checkbox"/> No</span>		

Signed: \_\_\_\_\_ Toni Roach \_\_\_\_\_ Date: \_\_\_\_\_ 12/7/2021 \_\_\_\_\_

# Toni Roach

Pasco Sheriff's Office  
8700 Citizen Drive  
New Port Richey, FL 34653  
727-277-7087/troach@pascosheriff.org

## Summary

Law Enforcement Officer in the state of Florida for over 20 years and have worked in a variety of areas as both a deputy and supervisor in Community Policing, School Resource, and Training. Currently oversee the Behavioral Health Intervention Team (BHIT) who connects those in the community at risk due to mental health and/or substance use with services to behavioral health community providers.

## Professional History

January 2020 – current – Captain, Future Operations  
August 2018 – January 2020 – Lieutenant, Future Operations  
May 2015 – August 2018 – Lieutenant, Field Operations  
August 2013 – May 2015 – Sergeant, Training  
February 2013 – August 2013 – Sergeant, School Resource  
November 2011 – February 2013 – Sergeant, Field Operations  
February 2010 – November 2011 – Corporal, Training  
August 2006 – February 2010 – Corporal, School Resource  
July 2003 – August 2006 – Deputy, Community Policing  
October 2000 – July 2003 – Deputy, Field Operations

## Education

Masters of Public Administration, 2007  
Troy University  
Bachelors in Criminology, 2000  
University of South Florida

## Skills

Project Management  
Curriculum Development  
Florida Department of Law Enforcement (FDLE) General Topics Instructor  
Crisis Intervention Team (CIT) Coordinator  
Mental Health First Aid (MHFA) Instructor

## Awards

CIT Coordinator, 2016

## **Publications**

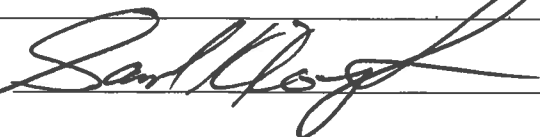
“Outcomes Improve When Law Enforcement and Mental Health Services Combine Forces”,  
Police 1, September 2020

“5 Tips to Guide Officers during Interactions with Autistic Persons”, Police 1, January 2021

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Name: Samuel K. Rojka	Occupation/Title: Lieutenant
Business Address: 411 N. Franklin Street	
City: Tampa	County: Hillsborough Zip Code: 33602
Business Phone: 813-505-2996	Email Address: Samuel.rojka@tampagov.net
Professional Affiliations – List current associations with community, professional or faith-based organizations that provide mental health and/or substance abuse service delivery.	
<i>Name of Organization</i>	<i>Position Held</i>
Tamp Police Behavioral Health Unit	Supervisor
List the number of years, if any, you have been involved with service development activities for mental health and substance abuse services.	
Civic/Volunteer Activities - List active or past associations with civic/volunteer organizations in the community.	
<i>Name of Organization</i>	<i>Position Held</i>
NOPE of Hillsborough County	Advisory Board Member
What other specific experience, skills or special interests do you have that would be of value to the CFBHN Board of Directors?	
I have been with the Tampa Police Department for 27 years. I am currently the supervisor of the Behavioral Health Unit and have emersed myself in learning the systems of care surrounding behavioral health. I have served on other boards (Juvenile Justice) and have extensive experience in networking and evaluating different programs.	
Which of the following CFBHN committees would you be interested in participating on?	
<input type="checkbox"/> Finance <input type="checkbox"/> Quality <input type="checkbox"/> IS Strategic <input type="checkbox"/> Diversity, Equity & Inclusion <input checked="" type="checkbox"/> Governance <input checked="" type="checkbox"/> Legislative	
Does your time allow and are you willing to attend Board of Directors' meetings the fourth Friday of each month from 10:30am – 12:00pm, generally 6 – 8 times a year.	
X Yes	<input type="checkbox"/> No

Signed:  Date: 12/9/21



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**Samuel K. Rojka**  
*Lieutenant*  
813.505.2996

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**EDUCATION & PROFESSIONAL DEVELOPMENT**

B.A. Business Administration with Specialization in Management, Saint Leo University	2002
A.A. Liberal Arts, Saint Leo University	2000
Leadership in Police Organizations	2012

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**INTERPERSONAL SKILLS**

- N.O.P.E. Advisory Committee Current
- Liaison for the School District of Hillsborough County Current
- Juvenile Justice Board Member 2009 - Present
- Vice Chair of the Juvenile Justice Board 2017 - 2020
- Chairman of the Juvenile Justice Board 2015 - 2016
- Ad Hoc Committee Chair- Civil Citation for Domestic Violence 2018
- Ad Hoc Committee Chair- Civil Citation Expansion for Hillsborough County 2013

**SUPERVISION, LEADERSHIP & TRAINING**

- Served as Corporal of the School Resource Officer Unit
- Patrol Sergeant
- Sergeant of the Personnel and Training Unit
- Shift Commander
- Commander of the School Safety Officer & School Resource Officer Program (76 Officers)
- Department Liaison over the School Resource Officer Unit
- Supervisor of the Behavioral Health Unit

**PLANNING & PROBLEM SOLVING**

- Have written numerous policies related to Juvenile Justice
- Created the School Safety Officer Program
- Oversaw the expansion of School Crossing Guards in the City of Tampa
- Have maintained the Quality Assurance Lieutenant responsibilities while performing Shift Commander responsibilities
- Devised and oversaw the over-hire plan in 2015
- Created the policy for the Adult Civil Citation Program in the City of Tampa
- Played key role in development of the New Supervisor Program
- Created the Behavioral Health Unit

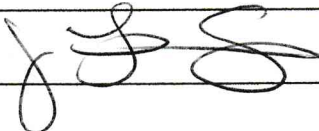
**PROFESSIONAL CONDUCT & DEVELOPMENT**

- Completed the Leadership on Police Organization Course, which led to the collaborative effort to create the Supervisor Development Course for the Tampa Police Department

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Name: Jeannie Sutton		Occupation/Title: Deputy Director, Lee County Human and Veteran Services	
Business Address: 2440 Thompson St.			
City: Fort Myers		County: Lee	Zip Code: 33905
Business Phone: 239-533-7958		Email Address: jsutton@leegov.com	
Professional Affiliations – List current associations with community, professional or faith-based organizations that provide mental health and/or substance abuse service delivery.			
<i>Name of Organization</i>		<i>Position Held</i>	
None.			
List the number of years, if any, you have been involved with service development activities for mental health and substance abuse services. <u>5</u>			
Civic/Volunteer Activities - List active or past associations with civic/volunteer organizations in the community.			
<i>Name of Organization</i>		<i>Position Held</i>	
Future Makers Education Policy Committee		Committee Member	
FGCU Chapter of ICMA		Second Vice President (2016-2017)	
What other specific experience, skills or special interests do you have that would be of value to the CFBHN Board of Directors?			
<p>In my position with Lee County Human and Veteran Services (HVS), I have gained extensive experience with monitoring, application, reporting and compliance management for Federal, State, and Local grant programs and funding. I have also worked closely with many of Lee County's behavioral health and other service providers to increase my knowledge of behavioral health and human service needs in Lee County. I am currently responsible for the oversight staff who manage Lee County's Homeless Continuum of Care lead agency and Governing Board, and staff who manage all HVS funding and subcontracting processes, including the development and implementation of standard outcomes, data tracking and performance management.</p>			
Which of the following CFBHN committees would you be interested in participating on?			
<input type="checkbox"/> Finance <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> IS Strategic <input type="checkbox"/> Diversity, Equity & Inclusion <input type="checkbox"/> Governance <input type="checkbox"/> Legislative			
Does your time allow and are you willing to attend Board of Directors' meetings the fourth Friday of each month from 10:30am – 12:00pm, generally 6 – 8 times a year.			
<input checked="" type="checkbox"/> Yes		<input type="checkbox"/> No	

Signed:  Date: 11/21/2021